

Approved
Sebastian Charter Junior High Board of Directors
Minutes of Meeting
January 13, 2020

- I. Call to Order/Determination of Quorum/Adoption of Agenda**
 - A. Meeting called to order at 5:00 p.m. by Amy Banov
 - B. Board Members present: Amy Banov, David Puscher, Muriel Ramos, Amy Speak, Kathryn Barton, and Nathan Roodhouse.
 - C. Requirements for meeting notice and quorum were met.
 - D. Administration present: Principal Bill Dodds, Director Anita Taylor
 - E. Adoption of Agenda: Motion by David Puscher to adopt the agenda as presented. Second by Nathan Roodhouse. Motion passed unanimously.
- II. Consent Agenda**
 - A. Approval of Minutes November 18, 2019 Board Meeting:
Motion by Kathryn Barton to approve the Consent Agenda. Second by Nathan Roodhouse. Motion passed unanimously.
- III. Tabled items for previous meetings - None**
- IV. Citizen Input – None**
- V. Financial Business**
 - A. Monthly and Year-To-Date Financials were presented by Tricia Palmer. Members discussed purchasing chrome books for next year; the item will be discussed at February meeting.
- VI. Administrative Report and Personnel Matters:** Monthly Report was given by Principal Dodds and Director Taylor. Principal Dodds outlined the tasks which were performed by the Assistant Principal, the position now vacant until the summer. Board members expressed concern of over-working current staff, particularly Principal Dodds, in covering the open items. Principal Dodds assured the board he will delegate items where possible and that he has the support of the entire staff. Principal Dodds is using this time to fully evaluate the staffing structure. He will come to the board in March with recommendations. In response to a letter received from a current teacher, the Board directed the administration to look into the following: options for the staff to participate earlier in our 401k and at the state retirement system as an alternative; options available in the consortium health insurance program; review the number of sick days and the rollover of same.
- VII. Old Business**
 - A. Charter Issues: None.
 - B. Fundraising Committee. Nothing new to report.
 - C. School Shield Training Program: Dr. Dodds reported the Sebastian Police Department is not interested in sponsoring the program. Dr. Dodds will notify the NRA.
 - D. IT Consultant services: current company is under contract for another year.
 - E. School Hardening Grant Application: application for upgrading security cameras has been submitted.
- VIII. New Business**
 - A. Board Matters
 - B. Facilities/Security Discussion: Director Taylor reported the legislature may be requiring additional security measures; she will report back after the legislative session.
- IX. President's Report.**
- X. Information Items and Members.**
- XI. Adjournment.** Meeting was adjourned at 6:40

Respectfully submitted,
Amy Speak, Secretary